



C A M E R A

Value & Quality Since 1917

APPLICATION FOR EMPLOYMENT

This company is an equal opportunity employer. We do not discriminate on the basis of race, sex, religion, color, age, national origin or disability. If you require assistance in applying for this job, contact our Corporate Office: (206) 988-5008 | PO Box 1359, Mercer Island, WA 98040

PERSONAL

Name, Last	First	Middle	Today's Date
Street Address			Home Phone ()
City	State	Zip	Work Phone ()
Position Desired <input type="checkbox"/> Lab <input type="checkbox"/> Sales	Location Desired <input type="checkbox"/> Alderwood Mall <input type="checkbox"/> University Village	<input type="checkbox"/> Bellevue Square <input type="checkbox"/> Southcenter Mall	<input type="checkbox"/> Northgate Mall <input type="checkbox"/> Downtown Seattle
Hours Desired	Day and Time Restrictions		Social Security Number
Are you bound by a non-competition or non-disclosure agreement by any employer? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, please attach a copy of this agreement with this application.			Salary Desired
Emergency Contact Name			Phone ()
Have you ever applied for employment with us? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, When? Month/ Year: _____		Do you have any friends or relatives working for Talls? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, who? _____	
			Will you work overtime if asked? Yes <input type="checkbox"/> No <input type="checkbox"/>
			When can you start?

EDUCATION

Name and Location	Course of Study	Years Completed	Did you Graduate?	Degree
College or University 1				
College or University 2				
High School				
Trade or Other Post High School Education				

Please list any Special Training or Skills which may benefit you as an employee of Tall's Camera. Include any Photography or Sales Skills.

MILITARY SERVICE

Branch of Service	Describe duties and special training
Period of Active Duty (Month and Year) From To	
Rank at Discharge	
Date of Final Discharge	

REFERENCES

Name	City/State	Telephone ()	Relationship	Years Acquainted
Name	City/State	Telephone ()	Relationship	Years Acquainted
Name	City/State	Telephone ()	Relationship	Years Acquainted

EMPLOYMENT HISTORY

1 Company Name		Employment Dates (Month/Year) From _____
Address		To _____
Name of Supervisor	May we contact Supervisor? Yes <input type="checkbox"/> No <input type="checkbox"/>	Phone Number () _____
Position		Pay Rate
Hours Worked		Monthly Income
Primary Duties and Responsibilities		Reason for Leaving

2 Company Name		Employment Dates (Month/Year) From _____
Address		To _____
Name of Supervisor	May we contact Supervisor? Yes <input type="checkbox"/> No <input type="checkbox"/>	Phone Number () _____
Position		Pay Rate
Hours Worked		Monthly Income
Primary Duties and Responsibilities		Reason for Leaving

3 Company Name		Employment Dates (Month/Year) From _____
Address		To _____
Name of Supervisor	May we contact Supervisor? Yes <input type="checkbox"/> No <input type="checkbox"/>	Phone Number () _____
Position		Pay Rate
Hours Worked		Monthly Income
Primary Duties and Responsibilities		Reason for Leaving

QUESTIONNAIRE

Do you possess a valid Drivers License? Yes No

State _____ DL# _____ Expiration Date _____

To you have reliable transportation? Yes No

Are you eligible to work in the US? Yes No

Within the past 7 years, have you been convicted of a crime or been released from prison? (neither criminal record nor a conviction will automatically bar your from employment) Yes No

If yes, please explain. _____

Have you ever been bonded? Yes No

If yes, please explain. _____

Rate your proficiency on the following topics. 5 being the highest.

Digital Point and Shoot Cameras	1	2	3	4	5
Digital SLRs	1	2	3	4	5
SLR Lenses	1	2	3	4	5
Film Cameras	1	2	3	4	5
Photography Skills	1	2	3	4	5
Photo Lab work	1	2	3	4	5
Digital Image Processing	1	2	3	4	5
Photo Editing Software	1	2	3	4	5
Overall comfort with computers	1	2	3	4	5
Handling large amounts of cash	1	2	3	4	5
Running a POS system	1	2	3	4	5
Working directly with customers	1	2	3	4	5
Working with multiple customers	1	2	3	4	5
Closing a sale	1	2	3	4	5

SIGNATURE

The facts set forth in my application for employment are true and complete. I understand that any false statement or omissions of facts on this application, or on any other required documents, may result in denial of employment or discharge.

I hereby give Tall's Camera the right to make a thorough investigation of my past employment, education and activities. I release from all liability all persons, companies and corporations supplying such information. I further release Tall's Camera against any liability that might result from making such investigation.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Tall's Camera and myself. I further understand and agree that if I am hired by Tall's Camera, the duration of my employment is indefinite and that I am free to terminate my employment at any time, for any reason and that Tall's Camera is free to do likewise.

I acknowledge that no representative of Tall's Camera, other than an officer of the company and then only in writing, has any authority to enter an agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

Date _____ Signature _____